

Job Title:	Roll-Off Operator
Job Description Number:	715
Department/Division:	Public Works/Solid Waste
Exemption Status:	Non-Exempt
Pay Grade:	208
Immediate Supervisor:	Solid Waste Supervisor
Normal Work Schedule:	Mon-Thurs, 10 hours/day

Brief Description of the Job:

Responsible for operating a roll-off vehicle for delivery of empty roll-off containers to proper locations and pickup of full roll-off containers for proper disposal. Drive and operate a 62,000 lbs. truck that service roll-off containers by utilizing a winch hydraulic system that allows containers to roll on and off this vehicle. Provide roll-off container service for other departments.

Essential Functions:

Roll-Off Container Service (100%): Drive roll-off truck, operate hydraulic controls, hook and unhook winch cable. Walk and pick up excess debris.

Other duties and responsibilities as assigned.

Physical Demands

Overall Strength Demands: Medium strength demands include exerting 20-50 pounds occasionally, 10-25 pounds frequently, or up to 10 pounds constantly.

Physical Demands: Continuously requires sitting, pushing/pulling, climbing, vision, foot controls, hearing, and twisting. Frequently requires walking, lifting, and handling. Occasionally requires fine dexterity and kneeling. Rarely requires standing, carrying, reaching, crawling, balancing, bending, crouching, and talking.

Machines, Tools, Equipment, and Work Aids: Rake, push broom, and pitch fork.

Computer Equipment and Software: None.

Working Conditions

Overall Working Conditions: Disagreeable: Frequent exposure to unpleasant environmental conditions and/or hazards.

Environmental Factors: Daily exposure to extreme temperatures, wetness and/or humidity, respiratory hazards, and noise and vibration.

Health and Safety: None.

Primary Work Location: Outdoors (Residential Daily Collections).

Protective Equipment Required: Steel toe shoes, gloves, safety vest, and safety glasses.

Non-Physical Demands

Frequently requires time pressures and performing multiple tasks simultaneously. Occasionally requires frequent change of tasks, irregular schedule/overtime, and noisy/distracting environment. Rarely requires emergency situations, working closely with others as part of a team, and tedious or exacting work.

Job Requirements

Formal Education: High school diploma or equivalent (G.E.D.) plus six months to one year of advanced study or training in truck driving are required.

Experience: Over one year of experience as a roll-off operator is required.

Driver's License Required: A valid Class B South Carolina CDL is required.

Certifications and Other Requirements: DOT Medical Card.

Job Demands

Reading: Basic Level: Ability to read basic communication using common two or three syllable words.

Math: Basic Level: Ability to perform the four basic arithmetic operations (addition, subtraction, multiplication, division).

Writing: Basic Level: Ability to write simple sentences containing subject, verb, and object, and/or series of numbers, names, and addresses.

Human Collaboration Skills: Work may require providing basic information to others outside direct reporting relationships on procedures or general policies. Contact may require the consideration of different points of view to reach understanding and gain cooperation and acceptance of ideas. Work has a moderate impact on the organization. External contacts include staff members at landfill, transfer station, and recycling center. Internal contacts include Public Works Dispatch and Fleet Services.

Management and Supervision: Job has no responsibility for the direction or supervision of others.

Technical Skill: Skilled: Work requires a comprehensive, practical knowledge of a technical field with use of analytical judgment and decision-making abilities appropriate to the work environment of the organization. Standard application: Work product primarily affects unit processes.

Freedom to Act and Impact of Action

Receives Direction: The employee normally performs the duty assignment after receiving general instructions as to methods, procedures, and desired end results. There is some opportunity for

discretion when making selections among a few, easily identifiable choices. The assignment is usually reviewed upon completion. Moderate impact of action: Moderate benefits or costs in time, money, or public/employee relations.

Disclaimer

The above information on this description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees assigned to this job.